

# **Powerserve UK Limited**

**SERVING ELECTRICAL UTILITIES**

## **Health and Safety Policy Statement**

Powerserve UK Limited recognises and accepts its responsibilities under the Health and Safety at Work Act (1974), its Regulations and all other relevant legislation. The company will take all reasonable practical steps to ensure a safe and healthy working environment for all employees within the organisation. The Directors of the company assume overall responsibility for health and safety within the business.

### **It is the policy of the company to ensure:**

- Correct consideration and resourcing of health and safety issues in the business planning and implementation processes.
- The establishment of appropriate organisational structures and a culture which supports risk management and secures the full participation of all persons within the organisation.
- The implementation of a structured approach to the identification of risks and the processes to manage them.
- Recognition at all levels that good management control is essential for the prevention of accidents, ill health and dangerous occurrences within the workplace.
- Sufficient arrangements at all levels within the organisation to review performance and learn from experience.

### **It is the policy of Powerserve UK Limited to ensure that individuals are aware of their legal obligations:**

- To co-operate fully with all tiers of management. This will require commitment from all persons within the Organisation.
- To report any hazardous conditions to their immediate manager and to take any reasonable steps to reduce risk of injury.
- To follow the safety rules and regulations laid down by Powerserve UK Limited and/or any of its customers.
- To take reasonable care of their own health and safety and the safety of others who may be affected by their daily work activities.
- To undertake any training in health and safety matters as deemed appropriate by the management and /or customers.

This policy will be regularly maintained to ensure that all of the companies' health and safety objectives are achieved. It will be reviewed and if necessary revised in the light of legislative or organisational changes.